

EMPLOYMENT APPLICATION

Gold Acceptance is an Equal Opportunity Employer.

This Organization participates in E-Verify in compliance with federal law requiring all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

PERSONAL INFORMATION				
Last Name	First Name	M.I.	Position Applied To	Today's Date
Street and Apt #		City	State	Zip Code
Telephone Number () - -	Email Address			
I am authorized to work in the United States on an Unrestricted Basis <input type="checkbox"/> YES <input type="checkbox"/> NO				
If applicable, please list visa information below				
Type <input type="checkbox"/> B-1 Business Visa <input type="checkbox"/> F-1 Student Visa <input type="checkbox"/> H-1B Work Visa <input type="checkbox"/> Other	Visa #	Date of Expiration		

EMPLOYMENT DESIRED – position information			
How did you hear about this job?	Are you fluent in any language(s) other than English? <input type="checkbox"/> NO <input type="checkbox"/> YES (please indicate which language)		
Are you applying for: <input type="checkbox"/> Regular full-time <input type="checkbox"/> Regular part-time <input type="checkbox"/> Temporary/contract	Are you available to work weekends? <input type="checkbox"/> YES <input type="checkbox"/> NO	What hours are you available to work?	
Desired Salary	Would you be available to work overtime, if necessary? <input type="checkbox"/> YES <input type="checkbox"/> NO	If hired, when can you start?	
Have you or someone you know ever been employed at Gold Acceptance, Megasy's, Oregon Auto Finance, Reliant Financial, Ride One Motoring, Sunny Hills Auto Sales/Used Car Megastores? <input type="checkbox"/> YES <input type="checkbox"/> NO	If yes, who?	When?	Relationship to you?
Have you or someone you know ever had a loan with Reliant Financial, Oregon Auto Finance, or Gold Acceptance? <input type="checkbox"/> YES <input type="checkbox"/> NO	If yes, who?	When?	Relationship to you?

SKILLS – Please describe any skills you have in the following areas:
Do you have any experience, training, qualifications, or skills that you feel make you especially suited for employment? <input type="checkbox"/> NO <input type="checkbox"/> YES (please describe skill below)

CRIMINAL HISTORY – Any information regarding history will remain confidential
Have you ever been convicted of a criminal offense (felony or misdemeanor)? A "YES" will not necessarily disqualify eligibility for employment at Gold Acceptance. <input type="checkbox"/> YES <input type="checkbox"/> NO

If yes, state the nature of the crime(s) when and where (state) convicted and any additional information you believe might be relevant

EDUCATION, TRAINING, AND EXPERIENCE

High School		
Name of Institution	Address	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO
If you did not graduate, did you receive your GED? <input type="checkbox"/> YES <input type="checkbox"/> NO	Special Honors or Awards	

Technical or Vocational School		
Name of Institution	Address	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO
Degree or Certification	Specialty	Special Honors or Awards

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Name of Institution	Address	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO
Degree or Certification	Specialty	Special Honors or Awards

College/University		
Name of Institution	Address	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO
Major	Minor	Degree received <input type="checkbox"/> BS/BA <input type="checkbox"/> MS/MA <input type="checkbox"/> Other Certification:

College/University		
Name of Institution	Address	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO
Major	Minor	Degree received <input type="checkbox"/> BS/BA <input type="checkbox"/> MS/MA <input type="checkbox"/> Other Certification:

EMPLOYMENT HISTORY			
Name of Employer	Phone Number	Type of Business	Present Employer <input type="checkbox"/> YES <input type="checkbox"/> NO
Your Position	Primary Duties	Leaving Salary	
Dates of Employment From To	Reason for leaving		
Supervisor Name	Supervisor Title	Phone	May we contact? <input type="checkbox"/> YES <input type="checkbox"/> NO

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Please read carefully, initial each paragraph and sign below.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Gold Acceptance to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

_____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to working the United States and to complete the required employment eligibility verification document form upon hire.

_____ Furthermore I understand that if I am hired, employment with this company is "at will", which means that either the company or I can terminate my employment for any reason not prohibited by state or federal law.

_____ This form may be photocopied or reproduced as a facsimile, and these copies will be as effective as a release or consent as the original which I sign.

Applicant Signature

Date

This Employer Participates in E-Verify



This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

IMPORTANT: If the Government cannot confirm that you are authorized to work, this employer is required to provide you written instructions and an opportunity to contact SSA and/or DHS before taking adverse action against you, including terminating your employment.

Employers may not use E-Verify to pre-screen job applicants or to re-verify current employees and may not limit or influence the choice of documents presented for use on the Form I-9.

In order to determine whether Form I-9 documentation is valid, this employer uses E-Verify's photo screening tool to match the photograph appearing on some permanent resident and employment authorization cards with the official U.S. Citizenship and Immigration Services' (USCIS) photograph.

If you believe that your employer has violated its responsibilities under this program or has discriminated against you during the verification process based upon your national origin or

citizenship status, please call the Office of Special Counsel at 1-800-255-7688 (TDD: 1-800-237-2515).

NOTICE:

Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

Employment Verification.  **Done.**

For more information on E-Verify, please contact DHS at:

1-888-464-4218



E-VERIFY IS A SERVICE OF DHS AND SSA